

Name of Work:		Appointment of Human Resource Management Agency in BUIDCo	
NIT.No:		BUIDCo/VI-319/18-47, Dated-02.07.2019	
S.No	RFP Document reference (s) Section & Page number)	Content of RFP requiring clarification (s)	BUIDCo Reply
1	In Page No- 12, Point 2.5.6	Average Annual turnover is 15Cr. Instead of that it should be 1 Cr.	Bid Condition Shall Prevail.
2	In Page No- 12, Point 2.5.10	Bidder should have supplied 20 Personal in at-least two stake/central Govt.. Instead of that it should be one state/ Central Govt. or PSU.	Bid Condition Shall Prevail.
		JV/ Construction should be allowed.	Bid Condition Shall Prevail.
3	In Page No- 12, Point 2.6.10	The agency will compulsarily appointe the team member whose CVs have been submitted with RFP. Instead of that is should be avoid. Because it may be the submitted CVs prsrson can be denied a the time of joining. CVs should be submitted after awarding the Tender.	Bid Condition Shall Prevail.
4	In Page No- 15, Point 3.4	Pre bid queries section- All communication seeking clarifications pertaining to the RFP document, if any should reach the designated official on before 04.07.2019.Instead of that the date should be change.	Bid Condition Shall Prevail.
5	In Page No- 17, Point 4.2.1.6 (d)	Work order justifying supply of manpower to at least five state/ Central Govts Or PSU. In point 4.2.1.6(h) supply of manpower at least two state/ Central Govt. or PSU. Please clarify it which will be applicable.	Bid Condition Shall Prevail.
6	In Page No- 17, excel sheet, point- B	More than 3 Assignment but Up to 5 Assignment wil get- 12marks.As per Your RFP document it should be 2 Assignment but Upto 5 Assignments get- 12 marks.	Bid Condition Shall Prevail.
7	In Page No- 12, Point 2.5.2	The bidder should be in HR Consulting for at least 3 years. A list of clients being served or served in by the bidder must be provided with the Technical Bid in the prescribed format along with documentary proof. Please confirm whether you can looking for HR manpower providing consulting agency or a Software developments agency with experience in HR domain.We request you to kindly amend clause as under: The bidder should be in HR Consulting or HRMS Application Development domain for at least 3 years. A list of clients being served or served in by the bidder must be provided with the Technical Bid in the precribed format along with documentary proof.	Bid Condition Shall Prevail.
8	In Page No- 17, Point 4.2.1.6	Technical evaluation B. Experience HR Consultancy Work in Government Departments/ PSUs/ Private sector across India. Please amend the clause as under B. Experience HR Consultancy Work or implementation of HRMS/ Application in Government Departments/ PSUs/ Private sector across india.	Bid Condition Shall Prevail.
9	In Page No- 29, Point 2.3.	Statutory compliances of the employees shall be done by the agency, like EPF, ESI, Salary, slips, leaves records, etc. Please let us know the total number of employees.	Bid Condition Shall Prevail.
10	In Page No- 19, Point 4.3	Software Developer and Assistant Software developer. We assume developers are part of Application development and are required to be deployed nsite. Please confirm.	Bid Condition Shall Prevail.
11	In Page No- 32, Point Appendix-1	While date ownership will remain at head office, regiinal offices shoold be able to access it, upload and save documents, apply different request form their offices. Please confirm where the application whould be hosted, Also, Please let us know number of locations where application would be accessd.	Bid Condition Shall Prevail.
12	In Page No- 32, Appendix-1	Employee information Management Please confirm who will be rsponsible for creating master data of employees.	Bid Condition Shall Prevail.
13		Training Please confirm whether training is to be provided at single location or at multiple location.	Bid Condition Shall Prevail.
		General Please confirm who will provide sitting space, elextricity, connectivity and furniture for deployed resources.	Bid Condition Shall Prevail.
		Training Please confirm who will provide training infrastructure such as projector, connectivity ect. For providing training.	Bid Condition Shall Prevail.

[Handwritten signatures and initials]